

Blessings my Sisters and Brothers in Christ!

First, let me thank the Presiding Elders, the Pastors and the laity for working as a team to complete the second phase of the Mirroring Project. I say thank you for the Pastors for trusting the laity to work without you in answering the questions in each section of the mirroring project (conversions, accessions, stewardship, spiritual, openness to change) and I thank the laity for not using this time as a time to “bash” the Pastor. Laity, thank you also for sharing the mirroring summary with the Pastor and the Pastor for sharing the results with the entire church family.

Now it is time for us to us to move forward with the next steps of the mirroring project. In this phase of the mirroring project, the congregation (Laity and Pastor) will meet to review the mirroring document (that was completed by the laity, presented to the Pastor, and shared with the congregation) and determine what’s next (see attachment).

Please use the template that is attached (the template is the chart with the headers: **Action, Members/Ministry Responsible, Target Date, Cost**). Also please add, above the template the following information:

***Church Name,***

***Address of the church,***

***Presiding Elder District***

***Pastor’s Name***

***Viable Option (Does the church want to change, grow, merge or close)***

***Write out the Shared Vision (Where Do We Want Our Church To Be in 5 years (see attached))***

***Our Mission (How will we become our vision? What is the best way to move forward)***

Continue to follow the attachment provided.

Identify Goals (areas that need improvement that was identified through the mirroring process (conversions, accessions, stewardship, etc). Please remember goals should be specific, measurable, attainable, related and time.

If you have any questions, please contact me. I am available by email and telephone 336-348-3259.

**This phase of the mirroring project MUST be in my email on or before October 27, 2019.**