**MIRRORING NEXT STE**PS

**BASED UPON MIRRORING REPORT: (CONGREGATION MEETS TO REVIEW MIRRORING DOCUMENT AND DETERMINE WHAT’S NEXT)**

**CHOOSE VIABLE OPTIONS**

**Change ~ Grow ~ Merge ~ Close**

**WIRTE OUT A SHARED OUR VISION**

**Where Do We Want Our Church To Be in 5 years.**

**(2019, 2020, 2021, 2022, 2023)**

**OUR MISSION**

**How Will We Become Our Vision? What is the best way to move forward?**

**IDENTIFY GOAL(S)** – areas needing improvement identified through the mirroring process (conversions, accessions, stewardship, spiritual growth, openness to change)

Goals should be:

**S** pecific: in terms of actions to be accomplished
**M** easurable:in number of activities or results desired
**A** ttainable: given the resources at hand
**R** elated: to the objective
**T** ime: there is some date attached for completion of the goal

**Example: CONVERSIONS**

Goal 1: To provide seven classes about evangelism

Goal 2: To have 50% of church members participate in evangelism efforts

Goal 3: To have 15 conversions every month/180 conversions a year

Goal 4: To distribute 1000 door hangars in the community

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTION**  | **MEMBERS/MINISTRY RESPONSIBLE**  | **TARGET DATE**  | **page25image4950064COST**  |
| Provide evangelism training |  |  |  |
| Create evangelism budget |  |  |  |
| Design evangelism material |  |  |   |
| Choose dates  |  |  |  |
| Map target areas |  |  |  |

**Measure Progress**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | # Members Participate  | # People Receive Evangelism Material  | # People touched  | Total Conversions | % toward Goal |
| Month 1  | 8  | 38 | 25 | 13  | 86% |
| Month 2  | 7  | 75  | 50  | 13  | 86% |
| Month 3  | 13  | 200 | 39 | 18  | 106% |
| Month 4 |  |  |  |  |  |
| Month 5 |  |  |  |  |  |
| Month 6  |  |  |  |  |  |
| Month 7 |  |  |  |  |  |
| Month 8  |  |  |  |  |  |
| Month 9  |  |  |  |  |  |
| Month 10  |  |  |  |  |  |
| Month 11 |  |  |  |  |  |
| Month 12 |  |  |  |  |  |
| Totals |  |  |  |  |  |